



Somerville Primary School



School uniform policy

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Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements	5
7. Links to other policies	5

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Dickson, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Foundation 2 and Key Stage 1 children (Year Reception, Year 1 and Year 2)	
Jumper/Cardigan	A navy blue jumper, sweatshirt (preferably round neck), tank top or cardigan.
Shirt	A white polo shirt (with or without school logo)
Key Stage 2 children (Year 3 to Year 6)	
Jumper/Cardigan (optional)	A navy blue jumper, sweatshirt (preferably V-neck), tank top or cardigan.
Shirt	A white collared shirt (elasticated tie optional- available for purchase from the school office) (During the warmer months children may wish to wear a polo shirt (without tie))
Shoes	Sensible, low heeled, BLACK school shoes. NO pumps, trainers or boots (including Kicker boots).
Applicable to all children	
Skirt	Grey skirt
Trousers	Grey trousers (not leggings or jogging pants style). (During the warmer months, shorts may be worn or a navy blue gingham dress).
Sports and PE Kit	
Indoor and Outdoor PE	White T-shirt, navy shorts, school navy jumper or sweatshirt and black pumps or black lightweight trainers for PE for hall use. When buying training shoes or pumps please do not get ones with black soles as these mark the hall floor and children will not be allowed to wear them. All children may need something warmer (eg dark track suite bottoms/leggings) for when they participate in outdoor games in the winter months. PE Kit should be worn to school on PE days
Swimming from Y3 onwards	Swimming trunks (not Bermuda shorts) or costumes. Please note that no goggles, watches or earrings are permitted at the swimming baths unless a letter is received from parents or carers.
Please label ALL uniform!	

Additional expectations

Hair	One natural colour. NO extreme hair styles are allowed (this includes partially or totally shaved hair).
Jewellery	One pair of discreet stud earrings in the lower ear and your child must be able to remove these for PE. One wrist watch. Rakhi Bracelets, Anklets, Taweez lockets and other religious jewellery are permitted where it is an essential part of the religion for such to be worn. Anklets should be worn underneath socks or tights. Earrings for religious purposes should be as small as possible and will be covered by a plaster during PE or similar activities if the child is unable to remove them. NO FACIAL, TONGUE OR BODY PIERCINGS ARE ALLOWED FOR HEALTH AND SAFETY REASONS.
Make Up	No make up is allowed No nail varnish is allowed. No false/acrylic nails are allowed.

4.2 Where to purchase it

The school office sells school ties for Key Stage 2 children only and water bottles for your convenience.

For all school uniform please visit one of the following shops:

First Class Uniform & Workware, 132 Seaview Rd, Liscard, Wallasey CH45 4PE, 0151 271 327Argyle
Sports & Work Wear, at 66 King Street, CH44 8AU, 0151 639 9959
The Uniform Shop, Manor Road, CH44 1BY, 0151 638 4180
Wirral Uniform Centre, Pyramids Shopping Centre, CH41 2XY, 0151 647 9588

Items without logos are widely available at high street retailers and supermarkets.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mr Dickson if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mr Dickson if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mr Dickson or a member of the Executive Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Executive Headteacher. At every review, it will be approved by the Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy